

# ROLE MODEL LEADER

#UPLIFTOTHERS

## Everyone can become a “Role Model Leader”

#1 I strongly believe that everyone can become a “Role Model-Leader”.

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*In our personality, no matter if we are outgoing or more quite, we all have all the charismatic behaviors and words and gestures of this great leader within us.*

Under stress and pressure it is hard to think, say, do, what is appropriate. **Great tools and mechanics strongly guide us**, like the hand of our parents at the saddle, when we first learn to ride the bike: *If we are about to lose balance, and fall, this hand, these methods, and mechanics bring us back to balance, towards the right behaviors — bringing out what we already have — with the right dose of impact and momentum, we never experienced before.*

**#2 Mastering meaningful one-to-one and one-to-team communication is an important competence — out of six!**

Usually “assignment-feedback” leave no room for discussing any dangers or opportunities in between. **Try to talk about any hypothetical critical scenarios during meetings and one-on-one’s and encourage them to approach you with any concerns or ideas every week.** Ask them “From

*your perspective, what could become critical?” / “Was könnte knifflig werden?” — Make it a part of your weekly meeting. Make it as your system.*

### **#3 Expectation Management.**

*Unrealistic, unclear or poorly conveyed expectations can deal a lot of damage to morale.*

**So does inconsistency** — your team will eventually get used to ‘how things are done here’. The definition of culture: *“The way things are done here!”* **It is up to you to ease your team into them with ultimate clarity and transparency.**

### **#4 Don’t let financial KPIs and results be your sole focus. Include human KPIs.**

*Being a leader, “performance”, is a positive side effect for you.*

**If you largely focus on “How we collaborate”, and be tough on the standards, the performance falls into place.** You will be amazed by the double-digit growth that is so often possible.)))

These are only the fundamentals, of course. A hand-tailored leadership strategy requires specific tools.

I would love to discuss with you, which tools might be the best.

Be very welcome to contact me. )))

Contact: +49 172 4488511. If a web-meeting would be better for you, please let me know [geraldhuesch@global-leadership-school.com](mailto:geraldhuesch@global-leadership-school.com).

*Originally published at <https://www.linkedin.com>.*

Yours gratefully

Gerald



*“My goal is to provide you the most powerful and proven solutions for complex transformations and others challenges you face as a leader - in*

*such a way, so you can use it immediately, with immediate tangible benefits  
- for you, your team and your organization. Towards the world's strongest  
transformation and leadership system at your hand “*

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