



Social Innovation Experts (f/m/d) Join Ignato's Expert Roster

ignato - Caritas' Social Innovation Agency | www.ignato.eu
Remote / Europe-wide | Freelance / Consultancy (project-based)
Rolling applications

About ignato

Launched in 2025 through a strategic alliance between various Caritas organizations in Europe, ignato is a pioneering agency for social innovation. Our mission is simple: to stop reinventing the wheel and start scaling proven solutions across Europe. We empower large welfare organizations to identify, adapt, and transfer successful social models. By replicating what works, we ensure that people in need receive better help, faster.

To support our growing portfolio of cross-border adoption and scaling projects, we are launching our vetted Roster of Experts. We are looking for top-tier freelancers, independent consultants, and social innovation practitioners to join our network for short- and long-term project-based assignments.

The Opportunity: Join the Roster and Become an Ignato Verified Adoption Expert

Accepted roster members will get exclusive, optional access to our methodology training and knowledge-sharing sessions.

- Taking part in this training is optional. You do not need it to join the roster or to be hired for general projects that match your current skills and experience.
- However, completing this short training is required if you want to be fast-tracked for specific projects that strictly use ignato's own 4-step innovation model. Once you finish this training, you will be recognized as an official Ignato Verified Adoption Expert. This certification positions your independent practice at the forefront of scaling social innovation and welfare services across Europe.

What We Are Looking For:

Independent experts who can bring deep, specialized knowledge to specific project needs on a commercial contract basis. We welcome applicants with strong profiles in one or more of the following dimensions:

1. Methodological & Social Innovation Expertise

Design, Research & Scouting: Human-centered design, (participatory) action research, needs assessments, and social innovation scouting/mapping. Co-Creation & Incubation: Managing co-creation programs and setting up and managing social impact incubators or accelerators. Scaling & Adoption: Social business modeling, replication strategies, and implementation support for cross-border transfer. Partnerships & Mobilization: Multi-stakeholder partnership development, fundraising strategy, and resource mobilization.

2. Thematic & Sector Expertise

Deep knowledge within the welfare, public, or non-profit sectors, specifically in: Social Protection & Long-Term Care; Children, Youth & Family Services; Inclusive Labor Markets & Social Economy; Inclusion, Integration, Asylum & Migration; Loneliness & Social Isolation; Humanitarian Action & International Cooperation

3. Functional NGO Capabilities

Experts capable of strengthening the organizational capacity of our local Caritas partners in: Monitoring, Evaluation, and Learning (MEL) & Impact Tracking; Organizational Development & Change Management; Human Resources (HR) & Talent Strategy for NGOs; Strategic Fundraising & Philanthropic Relations

Your Profile

Experience: Minimum of 5-6 years of professional experience in social innovation, consulting, research, social services or non-profit management.

Mindset: A pragmatic, hands-on, and solution-oriented professional who excels in independent delivery within multi-stakeholder and multicultural environments.

Geographic & Language Focus: Based in or deeply familiar with our core target markets. Fluency in English is required. Professional proficiency in German, Spanish, Portuguese, Polish, Romanian, French or Italian is highly valued.

Independence & Flexibility: Ability to work autonomously on a freelance/consultancy basis using your own infrastructure and business setup. As an independent contractor, you are fully responsible for your own commercial insurance, tax filings, and social security contributions. This role requires flexibility for regional travel if mandated by a specific project assignment, with all related travel expenses reimbursed according to ignato's travel policy.

How the Roster Works

1. Application & Vetting: Submit your credentials. Applications are reviewed on a rolling basis.

2. Entry & Methodology Transfer: Successful applicants are admitted to the framework roster and invited to join our specialized methodology training sessions.

3. Project Match & Contracting: When a project matching your specific profile opens across Europe, roster members are fast-tracked for commercial consultancy contracts. Remuneration will be agreed upon on a project-by-project basis based on professional non-profit market rates.

Ready to Ignite Change Across Europe? We look forward to welcoming you to our ecosystem.

Please submit your CV and a brief cover note indicating your primary areas of expertise (Methodological, Sectoral, and/or Functional) and your linguistic capabilities. Please also include your standard daily rate or expected fee range (in EUR) to help us match your profile with upcoming project budgets.

Apply via email to: office@ignato.eu

Please use the subject line: *Expression of Interest: Expert Roster – Your Name*

Want to learn more about ignato? Visit www.ignato.eu

Diversity & Inclusion

At ignato, we believe that diverse perspectives drive social innovation. We actively welcome expressions of interest from individuals of all backgrounds, cultures, abilities, and identities to help us build a truly inclusive network.

Data Protection (GDPR) Notice

By submitting your application, you consent to ignato storing and processing your personal data (including your CV and contact details) for the purpose of managing our Expert Roster and matching you with relevant project opportunities. Your data will be stored securely in our database for a maximum of 2 years from your application date, after which it will be deleted unless you choose to renew your interest. You can withdraw your consent or request the removal of your data at any time by emailing us.