

Compensation



Care Serums – Bundle of 3

- ### Care Serums – Lume & Care Set (Bundle of 3)

- Direct sales: 25%
- No line commission

	Business Partner Trainee (BPT)	Business Partner (BP)	Business Partner + (BP+)	Group Leader (GL)	Team Manager (TM)	Team Manager + (TM+)	Organization Director (OD)	Organization Director+ (OD+)
Trading margin / agency commission		17 %	25 %	25 %	25 %	25 %	25 %	25 %
1 st line		2 %	2 %	2 %	2 %	2 %	2 %	2 %
2 nd line		6 %	6 %	6 %	6 %	6 %	6 %	6 %
Commission from own TM group					2 %	2 %	2 %	2 %
Commission from own OD group							1 %	1 %