



# Talented Search Technologies: Your Strategic Partner in Executive Recruitment

Specialist executive search partners connecting exceptional leadership talent with ambitious organisations across Europe's most dynamic technology, commercial, and financial sectors.

# The Challenge: Finding Top Talent in a Competitive Market



## The "Purple Unicorn" Problem

Identifying exceptional executive talent in the Technology, Commercial, and Financial sectors across France, Germany, UK, or Ireland can be difficult. The perfect candidate possesses rare combinations of skills, experience, and cultural fit.



## Startup & Scale-Up Hurdles

Cost-prohibitive traditional talent search models are often out of reach for growing businesses. High upfront fees and commission structures strain limited budgets when talent is most critical. We work as your extended team.



## The AI vs. Human Dilemma

Over-reliance on AI can miss nuanced fit and cultural alignment, whilst purely human search can be slow and expensive. The balance between technology and human insight remains elusive. We believe in AI with Human in the loop.

# Our Solution: AI-Powered Expertise for On-demand Precision Hiring



## Targeted Executive Search

Specialised executive recruitment for Technology, Commercial, and Financial leadership roles in key European markets. Deep sector expertise across France, Germany, UK, and Ireland ensures we understand your specific needs.



## Success-based Solutions

Innovative flexible on success **model** designed specifically for start-ups, scale-ups & corporations, offering predictable and consistent support and high quality delivery. We partner with your team & hiring Managers.



## Enhanced Human Intelligence

Cutting-edge **AI search & selection** technologies combined with deep industry expertise from **Human Experts**. This ensures both speed & precision in identifying candidates who possess skills and cultural fit.

✔ We operate fees that vary from countries, roles and levels, but start from 20% up to 28% of total package.

Contact us for a detail quote.

# Partner with Talented Search Technologies for Accelerated Growth



## Transform your hiring

Move beyond traditional recruitment to a strategic partnership that delivers exceptional executive talent consistently.



## Unlock your potential

Secure the leaders who will drive innovation, revenue growth, and market share expansion.



## Let's build your future, together

Partner with experts who combine European market knowledge with innovative, cost-efficient recruitment solutions.



Visit [www.talentedai.com](http://www.talentedai.com) or Contact:

Chris Dumas - Senior Manager

[Chris@talentedai.com](mailto:Chris@talentedai.com) / +353 868164897