



Talented Search Technologies: Your Strategic Partner in Technology Recruitment

For **25 years**, we have helped leading companies build world-class technology teams in Ireland and internationally across the UK, France, Germany, and Spain – connecting exceptional tech talent with ambitious organisations across start-ups, scale-ups, and global corporations.

The Challenge: Finding Top Tech Talent in a Hyper-Competitive Market



The "Purple Unicorn" Problem

Identifying exceptional technology talent – from niche Software Engineers and AI specialists to seasoned CTOs – across Ireland, UK, France, Germany, and Spain demands rare combinations of technical depth, leadership ability, and cultural fit.



Start-Up & Scale-Up Hurdles

Cost-prohibitive traditional talent search models are often out of reach for growing technology businesses. High upfront fees and rigid commission structures strain limited budgets precisely when securing key engineering and product leadership is most critical.



The AI tools vs. Human Dilemma

Over-reliance on automated tools misses nuanced technical fit and team culture, whilst purely human search is slow and expensive. The balance between AI-powered precision and genuine human expertise remains elusive – unless you work with us.

Some of our satisfied clients include:



Our Technology Recruitment Expertise: Three Pillars of Specialisation

Leveraging our **proprietary AI search and attraction platform**, we source and engage technology professionals across every level – from hands-on engineers to C-suite innovators – across Consultancies, Financial Services, Engineering, Healthcare, and Deep Tech.



Engineering Talent

Software Engineers, Data Engineers & Cloud Engineers – We use our AI-powered search capabilities to identify and attract highly skilled individual contributors across full-stack development, data pipelines, cloud infrastructure (AWS, GCP, Azure), DevOps, and platform engineering, across start-ups through to global enterprises.



Technical Leadership

Technical Architects, Project Managers & Engineering Managers – Our proprietary AI tools surface candidates with the precise blend of technical authority and leadership acumen needed to scale engineering teams, govern complex programmes, and bridge the gap between strategy and delivery.



Top Tech Executives

Head of AI, Chief Technology Officers & Senior Tech Leaders – We specialise in placing transformational executive talent who define technology vision and drive AI-led innovation. Our deep networks across Ireland and Europe ensure access to a curated pool of elite technology leaders unavailable on open market.

Partner with Talented Search Technologies for Accelerated Growth



Transform your tech hiring

Move beyond traditional recruitment to a strategic AI-powered partnership that delivers exceptional technology talent – from engineers to executives – consistently and at speed.



Unlock your innovation potential

Secure the AI specialists, engineering leaders, and technology executives who will drive your product innovation, platform scalability, and market expansion across Europe.



Let's build your future, together

25 years of European technology market knowledge, combined with proprietary AI search solutions – delivering precision hiring for start-ups, scale-ups, and corporates across Ireland, UK, France, Germany, and Spain.



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Book a call with me now.