

## **Website Visitor Terms & Conditions and Privacy Notice**

### **Talented Search Technologies Ltd**

*Last Updated: May 2026*

Welcome to the website of Talented Search Technologies Ltd (“Company”, “we”, “our”, or “us”). By accessing or using this website, you agree to the following Terms & Conditions and Privacy Notice. If you do not agree with these terms, please do not use this website.

#### **1. Information We Collect**

When you visit our website, contact us, complete forms, subscribe to updates, request information, or provide your email address, we may collect personal information including but not limited to:

- Full name
- Email address
- Phone number
- Company information
- IP address and browser information
- Website usage and analytics data

We may also use cookies and similar technologies to improve your browsing experience and understand website usage patterns.

#### **2. Purpose of Data Collection**

Talented Search Technologies Ltd collects and processes personal information for legitimate business purposes including:

- Responding to enquiries
- Providing information about our services and products
- Improving our website and user experience
- Sending marketing communications, newsletters, insights, updates, and promotional materials related to our services
- Managing customer and business relationships
- Compliance with legal and regulatory obligations

By voluntarily providing your email address or contact information, you consent to receiving marketing and business communications from Talented Search Technologies Ltd. You may unsubscribe from these communications at any time using the unsubscribe link included in our emails or by contacting us directly.

#### **3. Data Protection and Confidentiality**

We are committed to protecting your personal information and maintaining confidentiality.

Talented Search Technologies Ltd does not sell, rent, trade, or pass your personal information to third parties for marketing or commercial purposes.

Your information may only be shared:

- Where required by law or regulatory obligation
- With trusted service providers acting on our behalf under strict confidentiality obligations
- To protect the rights, security, or integrity of our business or users

All reasonable technical and organisational measures are implemented to safeguard your information from unauthorised access, misuse, loss, or disclosure.

#### **4. Data Retention**

We retain personal information only for as long as reasonably necessary to fulfil the purposes outlined in these Terms & Conditions, comply with legal obligations, resolve disputes, and enforce our agreements.

#### **5. Your Rights**

Depending on your jurisdiction and applicable data protection laws, you may have the right to:

- Request access to your personal data
- Request correction of inaccurate information
- Request deletion of your personal data
- Object to or restrict processing
- Withdraw consent for marketing communications
- Request data portability where applicable

To exercise any of these rights, please contact our Data Protection Officer.

#### **6. Data Protection Officer**

The appointed Data Protection Officer for Talented Search Technologies Ltd is:

**Jean-Christophe Murat**

Email: [john@talentedai.com](mailto:john@talentedai.com)

Any questions, concerns, requests relating to privacy, personal data, or these Terms & Conditions should be directed to the above contact.

#### **7. Website Usage**

Users agree not to:

- Use this website for unlawful purposes
- Attempt unauthorised access to systems or data
- Introduce malicious software or harmful content

- Copy, reproduce, or distribute website content without permission

All website content remains the intellectual property of Talented Search Technologies Ltd unless otherwise stated.

### **8. Third Party Links**

Our website may contain links to external websites or third-party services. We are not responsible for the content, privacy policies, or practices of external websites.

### **9. Changes to These Terms**

Talented Search Technologies Ltd reserves the right to update or modify these Terms & Conditions and Privacy Notice at any time. Updates will be posted on this page with the revised effective date.

Continued use of the website following any changes constitutes acceptance of the updated terms.

### **10. Governing Law**

These Terms & Conditions shall be governed by and interpreted in accordance with the laws applicable to Talented Search Technologies Ltd and the jurisdiction in which the company operates.